



May 23, 2018

Doug McMillan  
President and CEO  
701 S.W. Eighth St.  
Bentonville, AR 72716

Dear Walmart,

I write on behalf of the Asia Floor Wage Alliance to share outcomes from our research into gender based violence in Walmart suppliers in key garment production countries in Asia with recommendations to the International Labor Organization for its upcoming dialogue on gender based violence at the 2018 International Labor Conference.

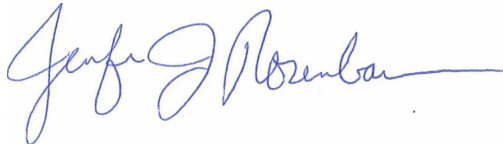
As you know, AFWA has a long history of working to raise standards on garment supply chains to meet international labor standards including holding people's tribunals through Asia in the past several years. *See Comprehensive Report of the People's Tribunals:*  
<https://asia.floorwage.org/resources/tribunal-verdicts/synthesis-report-of-all-the-national-peoples-tribunals/view>

We respectfully request that Wal-Mart take the following actions in response to these findings:

- Publicly support and commit to proactively implement an ILO Convention and Recommendation on Gender Based Violence that includes the recommendations from the Asia Floor Wage Alliance and partners.
- Meet with Asia regional meeting(s) organized by the Asia Floor Wage Women's Leadership Committee in the next three months to discuss the supply chain findings and next steps.
- Proactively work with the Asia Floor Wage Alliance to pilot women's committees in factories that eliminate gender based violence and discrimination from the supplier factories.

We look forward to dialogue and action in coordination and collaboration with worker organizations in the supplier factories. I am available at (504) 376-6238 or [jjrosenbaum@globallaborjustice.org](mailto:jjrosenbaum@globallaborjustice.org) to discuss ways to move forward.

Sincerely,

A handwritten signature in blue ink that reads "Jennifer Rosenbaum". The signature is fluid and cursive, with a long horizontal line extending to the right.

Jennifer Rosenbaum, Esq.<sup>1</sup>  
Director  
Global Labor Justice

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<sup>1</sup> Licensed to practice law in Louisiana.